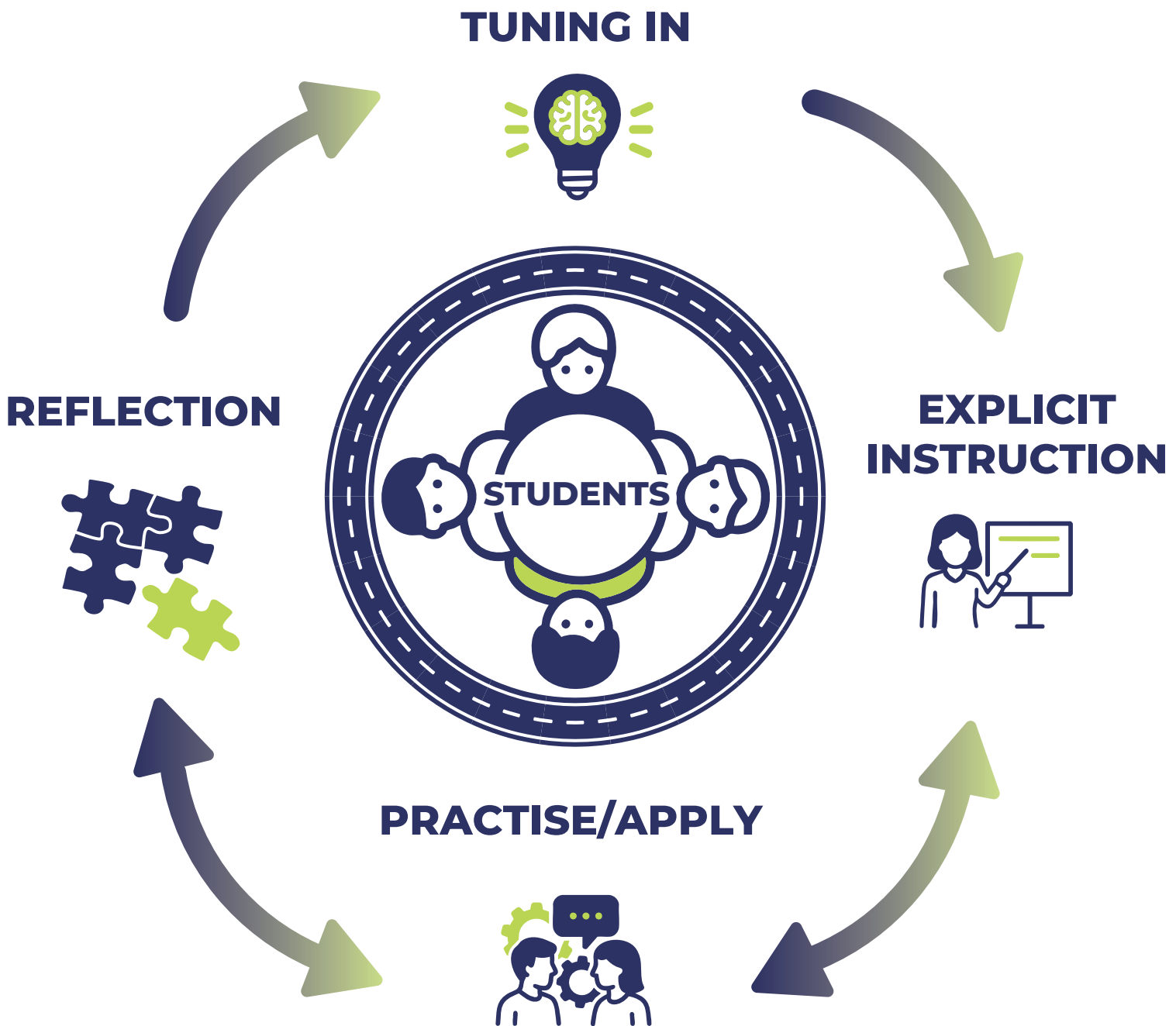


ARPS INSTRUCTIONAL MODEL



I DO • WE DO • YOU DO